



Congressman Jim Jordan (R-OH), RSC Chairman
Congressman Connie Mack (R-FL), RSC Repeal Task Force Chairman

Eliminate the National Labor Relations Board

September 21, 2011

Background: The National Labor Relations Board (NLRB) was created through an Executive Order in 1934 and is used as a vehicle to enforce the provisions of the National Labor Relations Act.

On September 14, 2011, Congressman Trey Gowdy (R-SC) introduced H.R. 2926, the National Labor Relations Reorganization Act of 2011. This bill would eliminate the NLRB and the functions and responsibilities of the NLRB would be transferred to the Department of Justice and to the Office of Labor-Management Standards in the Department of Labor.

What We Know:

- **What the Bill Will Do:** Eliminate the National Labor Relations Board
- **One-Year Cost of Subsidy:** \$283.4 million in FY 2010
- **Why this is a Wasteful Subsidy:** The Department of Justice already oversees a wide variety of civil, criminal, and administrative issues including anti-trust, voting rights, and major mergers and acquisitions and can surely handle claims of unfair labor practices and does so without the bias and partisanship endemic to the NLRB. The Bureau of Labor Relations Enforcement would be created within the DOJ to investigate claims of unfair labor practice. The Office of Labor-Management Standards within the Department of Labor already has regional offices established and could absorb the union election certification process currently facilitated by the NLRB.

The NLRB has made it clear- it wants to control where private businesses can locate, what employers can produce, and how much these job creators can earn. Despite congressional intent and clear Supreme Court jurisprudence, union leadership and unelected NLRB attorneys are now managing partners in the business affairs of American companies.

While it is still necessary to enforce the provisions of the National Labor Relations Act, there is no need for an independent, activist agency to do so. The NLRB has lost all pretense of objectivity. Eliminating the NLRB and transferring its functions to existing agencies will lessen the taxpayer burden and ensure that American employers will no longer have to weather the attacks of a politically motivated Board.

MEMBER ACTION ITEM: All RSC Members are encouraged to support H.R. 2926. Please contact Beth Webb at Beth.Webb@mail.house.gov to cosponsor this legislation.

If you would like to participate in the RSC Repeal Task Force, please email Curtis.Rhyne@mail.house.gov.

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"The RSC Repeal Task Force's mission is to put our nation onto a path of greater economic freedom by eliminating U.S. federal laws and regulations that impede or inhibit economic growth, prosperity and opportunity."